

**BHARAT PUMPS & COMPRESSORS LIMITED****(A Government of India Enterprise)  
NAINI ALLAHABAD****Phone : 0532-2687371  
Fax : 0532-687075**E-mail – [bpclindia@sancharnet.in](mailto:bpclindia@sancharnet.in)**EXPLORE YOUR CAREER WITH OUR EXPLORATIONS FOR GROWTH****SPECIAL RECRUITMENT DRIVE TO FILL UP BACKLOG VACANCIES OF SC/ST /PwD****Adv.No.: BPC/ BACKLOG RECR./March/2011/P-586****Date : 15.03.2011**

BPC Ltd, a premier Mini-Ratna engineering and manufacturing enterprise engaged in the field of pumps, compressors, industrial and CNG gas cylinders/cascades is looking for young specialists for its technical role positions as per the details given below:

A)

SL NO	NAME OF POSTS	NUMBER OF POSTS			MINIMUM QUALIFICATION	UPPER AGE LIMIT Including age relaxation (As on 31.12.2010)		
		SC	ST	PwD		SC	ST	PwD
1	Graduate Engineer Trainee Mechanical - 02 Electrical - 02	01 Mech.	02 Mech. & Elect.	01 Elect.	Full time regular BE/B.Tech in the discipline of Mechanical / Electrical from any university recognized by law of India/Institution recognized by AICTE, with minimum 50% marks or equivalent grade.	31	31	36
2	Supervisor Trainee (Mechanical-01)	.....	01 Mech.	.....	Diploma in the discipline of Mechanical from any university recognized by law of India/Institution recognized by AICTE with minimum 50% marks or equivalent grade.	.....	29	.....

Results awaited candidates need not apply.

Contd....2/-

**B) RESERVATIONS & RELAXATIONS:**

- 01 Reservations and relaxations for SC/ST/ PwD candidates will be applicable as per the Govt. norms & directives.
- 02 No application fee will be charged from SC/ST/ PwD candidates.

**C) METHOD OF SELECTION:**

The selection process shall involve any or all of the following stages:

- a) Objective type written test of two hours duration. The written test shall consist of two parts, first part shall include concerned trade/specialization subject and second part shall include general awareness, numerical and linguistic abilities.
- b) Group Discussion.
- c) Personal Interview.

All eligible applicants fulfilling the prescribed minimum educational qualifications shall be issued admit cards for appearing in the written test, the date of which shall be informed.

The venue of written test will be Allahabad only.

**D) PLACEMENTS:**

Successful applicants for **Graduate Engineer Trainees** shall be appointed for training for one year period on a consolidated monthly stipend of ₹ 9000/- per month/. After successfully completing the training period GET shall be placed on one year probation period as Engineer in the pay scale of ₹ 8,600 – 14, 600/- .

Successful applicants for **Supervisor Trainees** shall be appointed for training for one year period on a consolidated monthly stipend of ₹ 6,000/- per month. After successfully completing the training period they shall be placed on one year probation period as Supervisor in the pay scale of ₹ 5,600 – 8,600/- .

**The pay scales are due for revision with effect from 01.01.2007 and likely to be revised very soon.**

**E) SERVICE AGREEMENT BOND:**

The selected candidates for the respective posts of GET & ST will have to execute a bond to serve the company for a minimum period of five years including the period spent on training. The bond money shall be ₹ 90,000 for GET and ₹ 60,000/- for Supervisor Trainee respectively.

**F) GENERAL TERMS & CONDITIONS:**

1. Only Indian Nationals are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfills the essential eligibility criteria prescribed in the Advertisement. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the essential eligibility criteria, his/her candidature/services are liable for rejection/termination without notice.
3. Persons employed in Govt./Semi-Govt./Public Sector Undertakings/Autonomous bodies should apply through proper channel or produce "No Objection Certificate" at the time of Interview.
4. All Candidates has to fill up the complete application form without leaving any row/ column & also have to enclose all documents required in our Advertisement, otherwise their applications will out-rightly be rejected/ will not be entertained under any circumstances. Applications, which are received after the closing date, will be rejected and no correspondence on this will be entertained.
5. Candidates appearing for interview will be reimbursed single to & fro 3<sup>rd</sup> AC Train fare/ ordinary bus fare by the shortest route limited to the nearest place of interview to the mailing address mentioned in their application form on production of proof of journey.
6. Canvassing in any form will disqualify the candidates from the candidature of the post.

7. Candidates should carefully fill up the Category (SC/ST/PwD) in the application form and the required documentary proof should be submitted. In the event of being selected and appointed, if it is found that such a statement is false, the candidate will be liable for suitable action including termination and prosecution.
8. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Allahabad and the Courts /Tribunals/Forums at Allahabad only shall have sole and exclusive jurisdiction.
9. The Company reserves the right to increase or decrease the number of posts or consider for lower posts or not to fill up any of the posts or raise the minimum eligibility standards. The recruitment process can be cancelled/ suspended/ terminated without assigning any reasons. The decision of the management will be final and no appeal will be entertained.
10. Merely meeting the above qualifications and experience shall not entitle a candidate to be called for interview. Only short listed candidates will be notified for interview.
11. Candidates will be subjected to medical examination by the Company's Authorised Medical Attendant prior to their appointment after due selection & the appointment will be subject to meeting the health standards prescribed by the Company.
12. No correspondence will be entertained with the candidates not selected for Interview.
13. Candidates applying for the given post of Sr. Manager should refer to our website [www.bharatpumps.co.in](http://www.bharatpumps.co.in) , for all information relating to the selection and act accordingly. Individual communications will not be entertained in this regard.

**G) MODE OF APPLICATION:**

Interested individuals possessing the prescribed eligibility criteria's may apply by filling up the prescribed form available on the official web site [www.bharatpumps.co.in](http://www.bharatpumps.co.in) of BPCL.

Copies of certificates to be enclosed with the application forms:

- a) Copy of the degree/diploma/PG diploma certificates.
- b) Matriculation certificate for proof of date of birth.
- c) Caste/ community certificate as applicable.
- d) Medical certificate for physically challenged indicating the percentage of handicap.
- e) Work experience, if any.

Applications complete in all respects and enclosed in envelop super scribed with Advt No, post applied for and category should be sent through post only at the address mentioned below on or before **05.04.2011**.

**DGM (Human Development) & CWO**

**Bharat Pumps and Compressors Ltd,**

**Naini Allahabad 211010**

**Uttar Pradesh**

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